



CERTIFICATE

OF COMPLETION

Be it known by all those present, that the board of directors of Execufinity have conferred upon

Hania Kaddoura

Has successfully completed the course

FINANCE FOR NON-FINANCE EXECUTIVES

With all the rights, privileges and honors everywhere pertaining to that degree,
In testimony whereof we have hereunto subscribed our names on.

Charles Newman

CHARLES NEWMAN
Chairman, Board of Directors



Dr. Tamer Alsayed

DR. TAMER ALSAYED
President & CEO

Verification

